Complaint Activity			1st qtr FY 2009			
	2004	2005	2006	2007	2008	11 2003
Number of Complaints Filed	5	5	8	2	4	2
Number of Complainants	5	5	8	2	4	2
Repeat Filers	0	0	0	2	0	0

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	1st qtr FY 2009
Race	4	0	3	0	2	1
Color	1	0	1	0	2	0
Religion	1	1	1	0	1	0
Reprisal	3	2	2	2	2	0
Sex	2	3	3	0	2	1
National Origin	0	0	0	3	0	0
Equal Pay Act	0	0	0	0	1	0
Age	2	4	4	2	2	0
Disability	0	1	0	0	0	0
Non-EEO	0	0	0	0	2	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2004	2005	2006	2007	2008	1st qtr FY 2009
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	2	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	1	1	1	0	0	0
Removal	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	4	0	3	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	1	0	2	2	1	1
Reassignment						
Denied	2	0	0	0	0	0
Directed	1	1	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	0	0	0
Terms/Conditions of						
Employment	1	0	1	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	1	1	0	0	0
Other	0	0	0	0	0	0

Processing Time	2004	2005	2006	2007	2008	1st qtr FY 2009					
Complaints pending during fiscal year	12	17	18	6	6	6					

Average number of days in investigation	145	140	159.6	135.8	134	140.6
Average number of days in final action	1481	1120	533.6	581.5	89	128.8
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	130	122	150.7	198.5	168	246
Average number of days in final action	1481	1109	14.3	0	103	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	120	125	166.8	153	174	148.5
Average number of days in final action	0	1112	615.3	581.5	60	128.8

Complaints Dismissed by Agency	2004	2005	2006	2007	2008	1st qtr FY 2009					
Total Complaints Dismissed by Agency	0	1	3	1	1	1					
Average days pending prior to dismissal	0	240	119	61	53	169					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants			1	0	0	0					

Total Final Actions												T) / DOOD
Finding Discrimination	200	04	20	05	20	06	20	07	2008		1st qtr I	FY 2009
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination - Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											1st qtr F	Y 2009
complaints and findings.	200		200		200	-	200	-	200			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
m: 1: Ac: 11 ·	1							1	-		1	
Findings After Hearing									-			
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0		0	0		0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age			0	0	0		0		0		0	
Disability	0	0		0	0	0	0	0	-	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	

Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

											1st qtr F	Y 2009
Findings of Discrimination Rendered by Issue	2004	ı l	200	5	20	06	20	07	20	08	130 40 1	1 2003
Rendered by 155de	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0				(
Awards	0	0	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0	0	0				
Disciplinary Action	0	0	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	0	0	0	0				
Other	0	0	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0	0	0				
Examination/Test	0	0	0	0	0	0	0	0				
Harassment	0	0	0	0	0	0	0	0				
Non-Sexual	0	0	0	0	0	0	0	0				<u> </u>
Sexual Modical Examination	0	0	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0	0	0				
Pay (Including Overtime) Promotion/Non-Selection	0	0	0	0	0	0	0	0				
Reassignment	0	0	0	0	0	0	0	0				
Denied	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0	0	0				(
Termination	0	0	0	0	0	0	0	0				
Terms/Conditions of	0	0	0	0	0	0	0	0				(
Time and Attendance	0	0	0	0	0	0	0	0				(
Training	0	0	0	0	0	0	0	0				(
Other	0	0	0	0	0	0	0	0				
other	<u> </u>	- U	- U		<u> </u>		<u> </u>					
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	(
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	(
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0	0	0	0	0	0	0	0	0			C
Removal	0	0	0	0	0	0	0	0	0			C
Other	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0				(
Examination/Test	0	0	0	0	0	0	0	0				(
Harassment	0	0	0	0	0	0	0	0				C
Non-Sexual	0	0	0	0	0	0	0	0				
Sexual	0	0	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	0		0	0		0		
Reassignment	0	0	0	0	0	0	0	0				
Denied	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0			0				(
Termination	0	0	0	0	0	0	0	0				(
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	(
Employment						_			_	_	_	
Time and Attendance	0	0	0	0	0	0	0	0				(
Training	0	0	0	0	0	0	0	0				(
Other	0	0	0	0	0	0	0	0	0	0	0	(

Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed						1st qtr
in Previous Fiscal Years						FY 2009
by Status	2004	2005	2006	2007	2008	2003
Total complaints from						
previous Fiscal Years	7	12	10	4	2	4
Total Complainants	6	10	10	4	2	4
Number complaints pending	g					
Investigation	2	2	0	0	2	2
Hearing	2	2	0	0	1	1
Final Action	4	3	2	0	1	1
Appeal with EEOC Office of Federal Operations	4	5	0	1	2	2

Complaint Investigations						1st qtr FY 2009
	2004	2005	2006	2007	2008	F1 2009
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	0	1	1	1	1	1